

Board of Library Trustees Meeting
April 19, 2005

7:00 p.m.

[Medway Public Library](#)

Attendees:

MaryAnn Cabibbo
David Cole, Vice Chairman
Patrick Marshall, Director
William Roberts, Secretary
Wendy Rowe, Chairman

Citizens:

Lorie Brownell

Minutes

Waiver Information

1. 10 new waivers may be granted. More may materialize, won't know until state budget is signed.
2. donations to town to be handed over to the library don't count as municipal appropriations (can't use sleight of hand tricks to fund ourselves with the Tuchinsky)
3. 41 libraries are on waivers. If you don't meet the municipal appropriations requirement, you have to ask for a waiver.
4. if the cut is more than 5% the town officers have to go before the BOLC
5. The commissioners always want to see proportionality
6. The materials budget and hours open can't be waived. We CAN use trust funds and gifts for the materials number

Budget Scenarios

Patrick presented his planning for 5%, 10%, 20% and 25% reductions.

Patrick noted at the outset that only 2 of the library assistants have health insurance. That the town thinks only 1 of the staff is fulltime though we really have 4 with 30 or more hours.

Patrick's goal was to preserve the staff by reducing their hours. This is possible through the 20% reduction.

10% Reduction, budget of \$329,981. Reduction of \$36,655

1. 2 20hr assistants to 19 hrs
2. 24 hr assistant to 19
3. Circ. Lib. from 32 to 30
4. Director's increase set at 2% (less than union agreement)
5. Reduce Materials & Supplies
6. Above removes 2 from health insurance

20% Reduction, budget of \$293,237, reduction of \$73,309. This gets 1 more employee off health insurance.

25% Reduction, budget of \$274,910, reduction of \$91,637. cuts 18 hours of lib. asst. Beyond this it's just cutting staff